

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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01st May, 2025

With a hammer or pen, a scalpel or brush, your work forms tomorrow's world!

Happy May Day!

Dear Canpals,

Today is a very special day for the working community across the globe. Today, we honour the dedication, discipline and the unrelenting work in the face of change, crisis and challenge. Today, we reflect not only on the victories of the past but also on the tasks that lie ahead, forging a path built on unity, wisdom and unwavering resolve. On this very special day, I express my **May Day Greetings** to all my Canpal Family Members, with a sense of pride.

May Day is rooted to the sacrifices made by the working community more than a century ago. They stood up against the oppressive systems of exploitation, demanding reasonable working hours, fair wages and dignity at work. It is their spirit that we channel today. The right to unionize, the right to collective bargaining and the very concept of labour rights owe their existence to those courageous pioneers. Their blood, sweat and aspirations created the space for us to organize, negotiate and improve our lives.

Our Mother Bank's trade union history is interlinked to this same global movement. From inception, our Mighty CBOA have battled for quality benefits and ensured to protect the welfare and dignity of our Officers' community. Each policy change, each resolution passed and each new agreement signed carries the echoes of our legendary leaders and mighty members.

The banking industry has undergone a rapid evolution in the last decade. Digital transformation, regulatory changes and shifts in customer expectations have reshaped our operational landscape. While these changes present opportunities, they also bring forth unique challenges. Despite this, our Mighty Canpals have stood strong and ensured that our Mother Bank stays head and shoulders above the rest in the industry.

In the aftermath of Covid pandemic, the banking industry faced one of its most difficult periods. When the health concerns were at their peak, every banker risked his well-being to ensure that the banking services never faltered. It is this perseverance that kept our systems running and our customers supported.

Despite providing such great support to the economy of our nation, it is very sad to witness few economists echoing for the privatisation of PSBs. PSBs are flying high in terms of performance. Whether it is service or profit, the efficiency of PSBs is supreme. It is a pride to quote that **PSBs have bailed out few bankrupted private sector banks** in the last few decades. So, the actual request should be in the line of **nationalising all private banks**.

On this historic day, let all our Canpal Family Members take oath:

- 1) To be honest to our nation and be a proud Citizen of India.
- 2) To safeguard our nation from the clutches of privatization.
- 3) To guard the fellow employees and protect their dignity.

- 4) To protect the economic safety of our country, thereby providing financial stability to every individual.
- 5) To involve ourselves wholeheartedly in Nation Building via our Mother Bank.
- 6) To rededicate ourselves and work sincerely to bring more laurels to our Mother Bank.
- 7) To make strategies to improve our Mother Bank's CASA portfolio and strengthening our Balance Sheet.
- 8) To stretch all our efforts in making our Mother Bank the number one financial institution in our country.
- 9) To follow the principles and policies of our Mother Bank and Mighty CBOA in true spirit.
- 10) To serve our customers with a smile!

Our Mighty CBOA always stand firm and wanted to ensure that the future of banking must be inclusive, employee-driven and socially responsible. **Our greatest strength lies not in documents or laws, but in our unity.** A single voice can be silenced, but a chorus of 50,000 voices which are disciplined, democratic and determined is unstoppable. Friends, always remember that we are a force to reckon with in the Banking Industry.

On this most special day, **I request every Canpal to stand up and raise your voice for our self-respect and dignity,** irrespective of the circumstances. Every individual deserves respect and dignity in their workplace. This aligns with broader human rights principles that protect individuals from discrimination, harassment and abuse.

Never involve yourself in any kind of unethical practices and ensure to give utmost priority to compliance. Always embrace the principle of “**Compliance First and Business Next**”, which will help you to take better strides in your career. Embrace “**Moral Courage**” and learn to say “**No**” to any instruction which deviates the policies of our Mother Bank. Always remember that you are working for Canara Bank and not for any individual.

Friends, we are deeply saddened by the tragic loss of lives in the recent attack in Pahalgam. Let our hearts go out to the families of the brave souls who were taken too soon in this senseless act of violence. Let us honour the memory of the departed with compassion, unity and a renewed commitment to a just and peaceful society. May their souls rest in eternal peace.

On this wonderful day, let us humbly extend our deepest gratitude to the brave soldiers stationed at our country's borders and pray for their safety. While we strive in our workplaces, they guard our nation's sovereignty with unwavering courage, enduring harsh conditions, long separations from family and the constant shadow of danger. Their sacrifice ensures the safety and freedom we often take for granted. They are the true sentinels of our democracy and their silent labour must never go unnoticed. Today, let us salute these real heroes not only for their strength, but for their spirit, resilience and unmatched commitment to the nation. Together, let us owe them our utmost respect.

On this Labour Day, let us raise our heads high with pride. Let us remember that we are not alone; we are millions strong across the globe, united in our cause and committed to a better tomorrow. We are the hands that build the reputation of our Mother Bank, the minds that solve its problems and the hearts that serve its customers. Let us never underestimate our worth.

Let us move forward not with hesitation, but with hope. Not with cynicism, but with courage. Not as scattered individuals, but as one union, one movement and one family of Canpals.

In Unity, there is Strength!

In Labour, there is Honour!

In Us, there is the Future!

Wishing you all a meaningful and powerful May Day!

You care for the Bank and CBOA cares for you!

Flaw-Free Banking! Fraud-free Bank!

Discipline in CBOA! Development in Canara Bank!

Yours Sincerely,

A handwritten signature in blue ink, appearing to be 'Ravi Kumar K', with a long horizontal stroke extending to the left.

RAVI KUMAR K
General Secretary